



Programme Manager – Energy Transition

Application deadline: 8 December 2025

We are looking for a highly motivated Programme Manager to work on the energy transition, including its links with circular economy. The successful candidate will report to ECOS Senior Programme Manager, Energy Transition.

About ECOS

ECOS is an international NGO with a network of members and experts advocating for environmentally friendly technical standards, policies and laws. We ensure the environmental voice is heard when they are developed and drive change by providing expertise to policymakers and industry players, leading to the implementation of strong environmental principles. ECOS is headquartered in Brussels with a regional office in Nairobi and has an exceptional team of 35+ staff supported by a network of over 50 technical experts, and almost 60 member organisations. www.ecostandard.org

Your tasks will include:

Policy & standards

- Shape and implement advocacy strategies to obtain ambitious policies and standards that contribute to the energy transition (for example, to facilitate the circularity of batteries, ensure a clean supply of hydrogen, limit fugitive methane emissions, etc.).
- Support the team's advocacy efforts towards an energy system that respects planetary boundaries.
- Produce impactful materials and strategies in response to targets and opportunities.
- Represent ECOS in relevant meetings, such as meetings of standardisation organisations (CEN, ISO), European institutions, international fora and campaigns, workshops, and conferences.
- Select, manage, and oversee technical experts to assist our work.

Portfolio development & fundraising

- Proactively lead on creating new funding opportunities (for example, in the field of digitalisation and data centres, Artificial Intelligence and Critical Raw Materials) and smooth management of relationships with funders.
- Ensure sound project management: proposal writing, monitoring of implementation and timely reporting.
- Raise ECOS profile at national, regional and international levels, and notably towards standardisation organisations, European institutions, UN fora, etc.

Engagement with ECOS networks

- Create impactful communications content for ECOS including articles, opinion pieces, and publications, in cooperation with the Communications Department.
- Ensure effective involvement of members and experts in ECOS activities.
- Actively strengthen cooperation with ECOS networks including member organisations, potential new members, policy-makers, campaigns and any relevant stakeholders.

Skills and experience required:

- Minimum 3 years of relevant professional experience working on EU affairs. Experience with civil society organisations is a plus.
- Knowledge of renewable energy topics, such as batteries, hydrogen and methane emissions. Knowledge of circularity, battery and/or data centres is a plus.
- Demonstrated experience in fundraising and managing relationships with funders.
- Commitment to the values, vision and mission of ECOS.
- Strong analytical skills & ability to translate technical content into accessible information.
- Ability to work effectively both independently and as part of a team.
- Excellent writing, communication, networking and negotiation skills.
- Fluent written and spoken English, other languages an asset.

What we offer:

- A one year full-time Belgian contract with the possibility to extend it depending on funding opportunities and performance.
- A competitive salary package between €4,001 - €4,725 per month, (paid 13.92 times per year), according to the ECOS salary scale. Exact salary will be determined on skills and relevant experience of the candidate.
- An exceptional benefits package including meal vouchers, pension scheme, 13th month, excellent hospitalisation insurance, teleworking allowance, public transport reimbursement, eco-cheques, and additional holidays.
- A flexible, dynamic, and pleasant international working environment, with an emphasis on transparency, well-being, and personal development.
- A dedicated and collaborative team with a common goal to protect the environment.
- Regular, internal, team-led workshops fostering collaboration and teambuilding.
- An inclusive and empowering approach to addressing environmental challenges.

How to apply:

Applicants should send a CV max. 2 pages and cover letter max. 1 page in English to: careers@ecostandard.org, with the subject line "Programme Manager Energy Transition: your name" before 8 December.

- Please note that this position is Brussels-based
- Please note that applicants need to have the right to work in Belgium
- We regret that only short-listed candidates will be contacted.

ECOS is an equal-opportunity employer, placing great value on diversity and inclusion in the workplace. We welcome applications from candidates with diverse cultural backgrounds and expertise.

Concerning the use of Artificial Intelligence in applications

We are interested in getting to know your authentic self and your unique set of skills and experiences, which cannot be generated by AI.

Please therefore limit the use of AI to reformulation and be aware of its environmental impact. **If you have used AI for your application, please declare it**, indicating what type of AI tools you have used and for what purpose.