



Head of Buildings & Industry

June 2023

We are looking for a highly motivated **Head of Buildings & Industry** to lead our high-impact work towards a decarbonised, sustainable and circular built environment and industry.

About ECOS: ECOS is an international NGO with a network of members and experts advocating for environmentally friendly standards, policies and laws. We ensure the environmental voice is heard when they are developed and drive change by providing expertise to policymakers and industry players, leading to the implementation of strong environmental principles. Our successes include securing a ban on new fossil fuel boilers, mainstreaming ecodesign, introducing universal chargers, and improving our right to repair. ECOS is headquartered in Brussels and has an exceptional team of over 30 staff supported by a network of 50 technical experts and almost 60 member organisations.

Your main tasks will be to:

Programme & Policy

- Lead ECOS strategy in the field of buildings & industry, with a view to promote the environmental interest in international and European policies and standards
- Lead a team of 3 Programme Managers and several ambitious projects involving colleagues across various teams
- Create impact through advocacy, standardisation and campaigns
- Shape ECOS vision and position in the sector, developing our footprint and impact
- Raise ECOS profile at national, regional and international level, and notably towards standardisation organisations, European institutions, UN fora, etc.

Portfolio development

- Lead and develop a portfolio of projects aligned with our environmental and strategic objectives
- Manage and develop relationships with funders

Strategic development

- Contribute to ECOS strategic planning and organisational development

Engagement with ECOS networks

- Create impactful communications content for ECOS including articles, opinion pieces, and publications, in cooperation with the Communications Department
- Actively strengthen cooperation with ECOS networks including member organisations, potential new members, campaigns and any relevant stakeholders
- Ensure effective involvement of members and experts in ECOS activities



Skills and experience required:

- Minimum 8 years of relevant professional experience, preferably with NGOs, institutions, consultancies, or companies working in the environmental field
- Demonstrated experience in developing & implementing strategies to achieve change, ideally by leading coalitions or campaigns
- Team leadership experience
- Knowledge of the buildings and/or industrial policies at national, European or international level is a plus
- Willingness to developing understanding of technical work and the standardisation processes
- Commitment to the values, vision and mission of environmental NGOs
- Strong analytical skills & ability to translate technical information into digestible information
- Excellent time and project management skills
- Ability to work effectively both independently and as part of a team
- Excellent writing, communication, networking and negotiation skills
- Fluent English, other languages an asset

What we offer:

- An opportunity to lead high-impact work in the emerging area of circular industrial policy
- An open-ended Belgian contract with a competitive salary package. The pay range for this position is between €4.488 - €5.792 (monthly gross) according to ECOS pay scale. Actual salary will be determined depending on skills and relevant experience of the candidate
- A benefits package (meal vouchers, pension scheme, 13th month, excellent insurances, public transport, eco-cheques etc.), additional holidays and a focus on employee wellbeing
- A flexible, dynamic, and very pleasant international working environment
- Being part of a dedicated team whose common goal it is to protect the environment
- A commitment to an inclusive and empowering approach to addressing our environmental challenges

How to apply:

Applicants should send a CV and cover letter to: careers@ecostandard.org, with the subject line "Ho-Buildings & Industry: your name". We regret that only short-listed candidates will be contacted.

ECOS is an equal opportunity employer, placing great value on diversity and inclusion in the workplace. We welcome applications from candidates with diverse cultural backgrounds and expertise. We value your knowledge and commitment. If you believe you can contribute to our common goal, we encourage you to apply.